

## Work Health and safety policy

The Algeco Nordics team is committed to providing a working environment that aims to control exposure to health & safety issues.

Algeco Nordics believe that the process of identifying, assessing, and controlling risks and hazards, which may affect employees, contractors and visitors, is fundamental to our success.

Algeco Nordics primary aim is to provide all Algeco employees, contractors and, specifically, our managers, supervisors and team leaders with information, instruction, and training in aspects of health and safety as it relates to our workplaces. Algeco Nordics believe that having safety competent workers is an essential step in managing risk within our operations.

Algeco Nordics are committed to:

- Consultation with our employees and contractors in seeking their input for a safer workplace, and where they exists, workers representatives.
- Ensuring that measures are used to gauge performance and our continuous improvement.
- Continuous improvement in health & safety performance and prevention of incidents and injuries.
- Establishing and maintaining management system that are appropriate to our business and fulfil the requirements of ISO45001: 2018.
- Compliance with relevant legislation and regulations relating to health and safety, in addition • to relevant national and industry codes of practice and best practice guidelines. Providing the necessary resources and support to ensure compliance and continuous improvement with the company's requirements, acts, regulations, codes of practice and best practice.
- The prevention of work-related injury and ill health.
- Continual improvement of the OH & S management system •

Accountability for our health and safety compliance rests with the Executive & Senior Leadership Teams, and responsibility for the implementation of work health and safety processes is shared with all managers, supervisors, team leaders and workers across all operations.

Algeco Nordics expect our employees and contractors to apply their duty of care by complying with our work health and safety policies and procedures.

Stornas Hastard

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